In 2019, Enrich users experienced very positive behavior changes. Over a 12-month period, we saw an increase of:



in users that have built up a 3-6 month emergency savings fund



in users that are contributing to their retirement plan



in users that are contributing enough to get their full employer retirement match



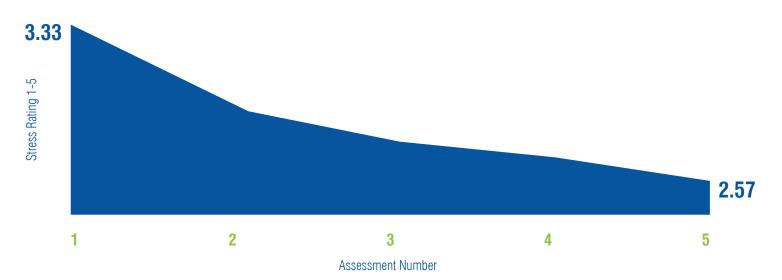
in users that pay off their credit card in full every month



in users that are on-track with their financial goals

Decrease in financial stress for Enrich users over time:

5 = completely stressed; 1 = not stressed at all







In an Enrich case study, we found:

+25.51

Credit Scores have gone up 25.51 points on average for Enrich users after 15 months



Average number of checking account overdrafts per month was lower by 40.7% than the average member after 15 months

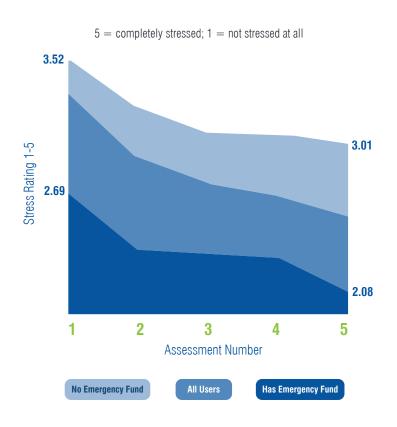


The average savings balance went up by 55%

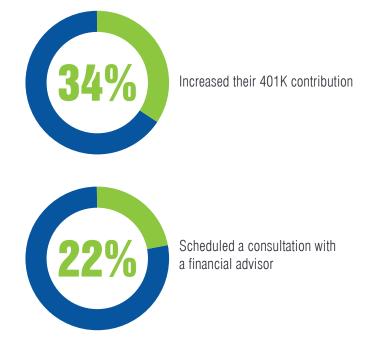


The average savings balance went up by \$1,657

Impact of emergency fund on financial stress:



Retirement readiness campaign:



* Data from Enrich retirement readiness campaign for a 60-day period. Number of employees participated: 1,478



